

Community Alliance Non-Discrimination Statement

Discrimination is Against the Law

Community Alliance complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). Community Alliance does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

In addition, Community Alliance does not discriminate or treat people less favorably on the basis of ethnicity, sexual orientation, gender identity, pregnancy, religion, veteran status, genetic information, marital status or familial status.

Community Alliance:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Community Alliance's Compliance Officer.

If you believe that Community Alliance has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the agency's Compliance Officer, 7150 Arbor Street, Omaha, NE 68106, 402-341-5128 or fax to 402-505-9849 or email to info@commall.org.

You can file a grievance in person or by mail, email or fax. If you need help filing a grievance, Community Alliance's Compliance Officer is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.
This notice is available at community-alliance.org